



Midstream Company ESG Reporting Template

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream



Parent Company: Equitrans Midstream Corporation
 Operating Company: Equitrans Midstream Corporation
 Report Date: August 2021
 Contact(s): Todd Normane (TNormane@equitransmidstream.com)
 Membership: EIC, GPA Midstream, Both, Neither: Both

Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes	
		2020	2019	2018 ⁽¹⁾		
Activity						
1.1	EBITDA	US \$	See Comments	See Comments	DNE	Equitrans Midstream includes in its earnings news releases disclosures regarding net income, a GAAP financial measure, as well as Adjusted EBITDA, a non-GAAP supplemental financial measure. Prior to Equitrans Midstream's completion of certain acquisition transactions in June 2020, "Adjusted EBITDA" was reported at a subsidiary level. See the following links to earnings news releases providing financial and operational results for the full year 2020 and full year 2019, as applicable, including important disclosures regarding non-GAAP supplemental financial measures and their most comparable GAAP financial measures. https://ir.equitransmidstream.com/news/news-details/2021/ETRN-Announces-Full-Year-and-Fourth-Quarter-2020-Results/default.aspx https://ir.equitransmidstream.com/news/news-details/2020/ETRN-and-EQM-Announce-Year-end-Fourth-Quarter-2019-Results/default.aspx
1.2	Gross Throughput	BOE	1,922,931	1,854,655	DNE	The provided values are the total company throughput (converted from Btu to BOE). The 2020 total includes throughput of 1,414,655 and 508,276 BOE for the gathering and transmission systems, respectively. The 2019 total includes 1,352,414 and 502,241 BOE for the gathering and transmissions systems, respectively
1.3	Mile of Pipeline	mile	2,080	1,940	DNE	The provided values include the total gathering and transmission pipeline mileage
Environment						
Hydrocarbon Releases						
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	2	5	DNE	This value includes the total number of hydrocarbon spills including those less than 5 bbl
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbl	4.05	9.58	DNE	This value includes the total volume of hydrocarbon spills including those less than 5 bbl
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline	bbl/mile	0.0019	0.0049	DNE	This value was calculated by dividing the total hydrocarbon releases (of any size) by the total miles of pipeline



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Metric	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes
		2020	2019	2018 ⁽¹⁾	
Emissions					
For more emissions information, please see the following sections in the Equitrans CSR: Air Emissions Climate Change and GHG Emissions					
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e	1,886,260	1,780,910	DNE
2.4.1	Scope 1 GHG Emissions - Total	mt co2e	1,868,546	1,764,567	DNE
2.4.1.1	Scope 1 CO2 Emissions - Total	mt	1,593,692	1,478,690	DNE
2.4.1.2	Scope 1 Methane Emissions - Total	mt co2e	265,641	276,825	DNE
2.4.2	Scope 1 GHG Emissions - EPA	mt co2e	1,682,852	1,542,859	DNE
2.4.2.1	Scope 1 CO2 Emissions - EPA	mt	1,466,769	1,323,828	DNE
2.4.2.2	Scope 1 Methane Emissions - EPA	mt co2e	215,217	218,256	DNE
2.4.3	Scope 2 GHG Emissions	mt co2e	17,714	16,343	DNE
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BOE-Mile - Total	mt co2e/Billion BOE-Mile	471,601	494,968	DNE
2.6	Total GHG Emissions (Scope 1 + Scope 2) Intensity per EBITDA - Total	mt co2e/\$MM	1,536	1,401	DNE
2.7	Scope 1 Methane Emissions Intensity per ONE Future Methodology	%	0.014%	0.017%	DNE
			0.011%	0.012%	DNE
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	Yes	No	DNE
2.9	NOx Emissions	Metric Tons	1,350	1,648	DNE
2.10	SOx Emissions	Metric Tons	14.3	14.3	DNE
2.11	VOC Emissions	Metric Tons	809	598	DNE
2.12	Does the company participate in an external emissions reduction program? Examples include ONE Future, The Environmental Partnership, Methane Challenge, EPA Natural Gas Star	Yes/No	Yes	Yes	DNE
2.13	% of energy used (direct and indirect) that is renewable energy	%	0	0	DNE
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	No	No	DNE
Asset Diversification and Biodiversity					
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	No	DNE
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	DNE
Social					
For more information about our safety practices and statistics, please see the Occupational Health & Safety section in the Equitrans CSR: Occupational Health & Safety					
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.7	0.81	DNE
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.32	0.44	DNE
3.3	Days away, restricted or transferred (DART) - employees	#	3	5	DNE
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#	2	5	DNE
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.14	0.67	DNE
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0	0.09	DNE
3.7	Fatalities - employees	#	0	0	DNE
3.8	Fatalities - contractors	#	0	0	DNE
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	No	No	DNE
					DNE
3.10	% workforce that is female	%	23%	22%	DNE
3.11	% workforce from minority groups (EEOC defined)	%	5.4%	5.1%	DNE
3.12	% workforce covered under collective bargaining agreements	%	0%	0%	DNE
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	No	No	DNE



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		2020	2019	2018 ⁽¹⁾		
Governance						
Diversity						
4.1	% directors that are female	%	44%	29%	DNE	For more information about employee and board diversity, please see the Diversity and Inclusion and Corporate Governance CSR links below. Please see the links below for diversity information in the 2021 and 2020 Proxy Statements.
4.2	% corporate officers (VP and up) that are female	%	13%	16%	DNE	Diversity and Inclusion
4.3	% directors from minority groups (EEOC defined)	%	11%	Did Not Report	DNE	Corporate Governance
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	4%	4%	DNE	2021 Proxy Statement
4.5	Is any director under the age of 50?	Yes/No	No	No	DNE	2020 Proxy Statement
Directors						
4.6	% independent directors	%	89%	71%	DNE	See Current Reports on Form 8-K relating to results of elections of directors in 2020 and 2019. In addition, refer to the 2020 and 2019 Proxy Statements.
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	0	0	DNE	2020 Form 8-K 2019 Form 8-K
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	DNE	2020 Proxy Statement 2019 Proxy Statement
Compensation						
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	No	No	DNE	See Current Reports on Form 8-K relating to Say On Pay results in 2020 and 2019. For additional compensation information, please refer to the 2021 and 2020 Proxy Statements.
4.10	What % of CEO target pay is performance-based?	%	85%	86%	DNE	
4.11	What % of CEO target pay is equity-based?	%	59%	65%	DNE	2020 Form 8-K
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	DNE	2019 Form 8-K
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	DNE	2021 Proxy Statement
4.14	Does the company tie any amount of pay for all employees to ESG objectives?	Yes/No	Yes	Yes	DNE	2020 Proxy Statement
Share Ownership						
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	DNE	Please see Form 4 filings made on March 16, 2019, March 21, 2019, March 25, 2019, March 26, 2019, March 27, 2019, August 1, 2019, August 2, 2019, August 5, 2019, November 8, 2019, March 4, 2020, and May 19, 2020 and Form 5 filing made on January 12, 2021, all available at: https://www.sec.gov/edgar/browse/?CIK=1747009&owner=exclude
Board Oversight						
Which of these data sets are collected and shared with board?						
4.16.1	Voluntary employee turnover company wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	DNE	Overall turnover disclosed to the Board. Turnover below company-wide level not meaningful given company size
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	%	Not reported	Not reported	DNE	
4.16.3	Gender Pay Ratio	Yes/No	Yes	Not reported	DNE	Please see information about gender pay ratio in the Diversity and Inclusion section in the Equitrans CSR: Diversity and Inclusion
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	Yes	DNE	DNE	Equitrans Midstream conducts assessments approximately every 18 months to two years, with most current assessment in January 2020



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		2020	2019	2018 ⁽¹⁾		
Supply Chain						
4.17	Does the company require suppliers to sign off on the code of conduct or equivalent codes?	Yes/No	Yes	Yes	DNE	Suppliers are required to comply with the Equitrans Code of Conduct. A separate Supplier Code of Conduct was developed in August 2021
Cybersecurity						
Does the company undertake any of the following to manage cybersecurity risk?						
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	DNE	For more cybersecurity information, please see our Equitrans Code of Conduct and the Security and Cybersecurity section in the Equitrans CSR: Equitrans Code of Conduct Security and Cybersecurity
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	DNE	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	DNE	
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	Yes	Yes	DNE	2021 Proxy Statement 2020 Proxy Statement 2019 Proxy Statement

Notes:

1. Equitrans became a standalone, publicly traded company on 11/12/2018 and does not have full year 2018 data to report. We marked all 2018 fields as "Did Not Exist" - DNE.

Definitions for Midstream Company ESG Metrics

Metric	Definition	Reference to Source (if applicable)	SASB Code (if applicable)
Accounting basis for data	Operational control, unless otherwise stated		
Activity			
1.1	Adjusted EBITDA is defined as net income adjusted for interest expense, depreciation and amortization, noncash impairment charges, income taxes, allowance for equity funds used during construction, noncash compensation and other noncash items.		
1.2	Gross Throughput Energy throughputs for all products shall be calculated to align with the Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol methodologies for governing industry segments. Energy throughputs should be converted to barrel of oil equivalents (BOE) as defined by the United States Internal Revenue Service (5.8 x 10 ⁶ BTU of fuel is equal to a single BOE).	Throughput - Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol - U.S. Internal Revenue Service conversion for BOE conversion	
1.3	Mile of Pipeline (total pipeline) Miles of Pipe shall be the total miles of all operated and in-service pipelines and in alignment with the Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol methodologies for governing industry segments.	Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol	
Environment			
Hydrocarbon Releases			
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5bbl Calculate the number of liquid release events that meet the following event requirements. Defined as a release of liquid materials containing hydrocarbons to the ground or water from facilities and pipelines outside of sized secondary containment that stays onsite or migrates offsite that is greater than 5 barrels. Liquid materials containing hydrocarbons include products such as condensate, bulk produced water, bulk brine, NGLs, and refined projects. The total volume, not just the hydrocarbon component, shall be used for calculating the volume released.	5 bbl threshold based on PHMSA requirements under 49 CFR § 195.50(b)	EM-MD-540a.1
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl Calculate the combined volume of liquid released beyond secondary containment that meet the following event requirements. Defined as a release of liquid materials containing hydrocarbons to the ground or water from facilities and pipelines outside of sized secondary containment that stays onsite or migrates offsite that is greater than 5 barrels. Liquid materials containing hydrocarbons include products such as condensate, bulk produced water, bulk brine, NGLs, and refined projects. The total volume, not just the hydrocarbon component, shall be used for calculating the volume released.	5 bbl threshold based on PHMSA requirements under 49 CFR § 195.50(b)	
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline Calculate the combined volume of liquid release per mile of pipeline that meet the following definitions. Defined as a release of liquid materials containing hydrocarbons to the ground or water from facilities and pipelines outside of sized secondary containment that stays onsite or migrates offsite that is greater than 5 barrels. Liquid materials containing hydrocarbons include products such as condensate, bulk produced water, bulk brine, NGLs, and refined projects. The total volume, not just the hydrocarbon component, shall be used for calculating the volume released. Miles of Pipe shall be the total miles of pipelines under operational control by the company at the end of the subject reporting year that were in-service at any point in that year. Miles of Pipe shall be calculated in alignment with the Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol methodologies for governing industry segments.	5 bbl threshold based on PHMSA requirements under 49 CFR § 195.50(b)	
Emissions			
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total Calculated using the methodologies outlined in The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard for all assets owned and operated for the full calendar year. Total emissions will communicate the sum of all GHG compounds as described in the Greenhouse Gas Protocol for the identified Scope area.	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, March 2004 provided by the World Resources Institute and the World Business Council on Sustainable Development (WRI/WBCSD): https://www.wri.org/publication/greenhouse-gas-protocol Source for GWP factors is the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report (2007): https://www.ipcc.ch/report/ar4/syr/	

	Metric	Definition	Reference to Source (if applicable)	SASB Code (if applicable)
2.4.1	Scope 1 GHG Emissions - Total	Calculated using the methodologies outlined in The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard for all assets owned and operated for the full calendar year. Total emissions will communicate the sum of all GHG compounds as described in the Greenhouse Gas Protocol for the identified Scope area.	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, March 2004 provided by the World Resources Institute and the World Business Council on Sustainable Development (WRI/WBCSD): https://www.wri.org/publication/greenhouse-gas-protocol Source for GWP factors is the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report (2007): https://www.ipcc.ch/report/ar4/syr/	EM-MD-110a.1
2.4.1.1	Scope 1 CO2 Emissions - Total	Calculated using the methodologies outlined in The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard for all assets owned and operated for the full calendar year.	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, March 2004 provided by the World Resources Institute and the World Business Council on Sustainable Development (WRI/WBCSD): https://www.wri.org/publication/greenhouse-gas-protocol	
2.4.1.2	Scope 1 Methane Emissions - Total	Calculated using the methodologies outlined in The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard for all assets owned and operated for the full calendar year. The IPCC Fifth Assessment Report (2014) Global Warming Potentials used to convert CH4 emissions to equivalent emissions of CO2 (CO2e).	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, March 2004 provided by the World Resources Institute and the World Business Council on Sustainable Development (WRI/WBCSD): https://www.wri.org/publication/greenhouse-gas-protocol Source for GWP factors is the Intergovernmental Panel on Climate Change (IPCC) Fourth Assessment Report (2007): https://www.ipcc.ch/report/ar4/syr/	EM-MD-110a.1
2.4.2	Scope 1 GHG Emissions - EPA	Calculated using the U.S. EPA Greenhouse Gas Reporting Program methodology for all assets owned and operated for the full calendar year.		
2.4.2.1	Scope 1 CO2 Emissions - EPA	Calculated using the U.S. EPA Greenhouse Gas Reporting Program methodology for all assets owned and operated for the full calendar year.	Calculated using the U.S. EPA Greenhouse Gas Reporting Program methodology for all assets owned and operated for the full calendar year.	
2.4.2.2	Scope 1 Methane Emissions - EPA	Calculated using the U.S. EPA Greenhouse Gas Reporting Program methodology for all assets owned and operated for the full calendar year.	Calculated using the U.S. EPA Greenhouse Gas Reporting Program methodology for all assets owned and operated for the full calendar year.	
2.4.3	Scope 2 GHG Emissions	GHG emissions calculated using the methodologies outlined in The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard for all assets owned and operated for the full calendar year.	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised Edition, March 2004 provided by the World Resources Institute and the World Business Council on Sustainable Development (WRI/WBCSD): https://www.wri.org/publication/greenhouse-gas-protocol	
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Billion BOE-Mile - Total	<p>EIC Intensity Definition</p> <p>The units for this metric are metric tons of CO2e per BOE Throughput per Mile of Pipeline (mt CO2e / BOE*Miles)</p> <p>a. The numerator for this metric is defined above for the associated emissions total designated</p> <p>b. The denominator for this metric will be mixed units of BOE Throughput times Miles of Pipe (BOE*Miles)</p> <p>i. Energy throughputs for all products shall be calculated to align with the Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol methodologies for governing industry segments.</p> <p>ii. Energy throughputs be converted to billions of barrel of oil equivalents (BOE). BOE should be calculated as defined by the United States Internal Revenue Service (5.8 x 10⁶ BTU of fuel is equal to a single BOE).</p> <p>iii. Miles of Pipe shall be the total miles of all operated and in-service pipelines and in alignment with the Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol methodologies for governing industry segments.</p> <p>See Note 1 for Emissions Intensity calculation equation.</p>	<p>Throughput</p> <ul style="list-style-type: none"> - Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol - U.S. Internal Revenue Service conversion for BOE conversion <p>Miles of Pipe</p> <ul style="list-style-type: none"> - Natural Gas Sustainability Initiative (NGSI) Methane Emissions Intensity Protocol 	
2.6	Total GHG Emissions (Scope 1 + Scope 2) Intensity per EBITDA - Total	EBITDA: Adjusted EBITDA is defined as net income adjusted for interest expense, depreciation and amortization, noncash impairment charges, income taxes, allowance for equity funds used during construction, noncash compensation and other noncash items.		

	Metric	Definition	Reference to Source (if applicable)	SASB Code (if applicable)
2.7	Scope 1 Methane Emissions Intensity per One Future Methodology	ONE Future Protocol		
2.8	Does the company have any green house gas	Can include GHG emissions and energy efficiency targets.		
2.9	NOx Emissions			EM-MD-120a.1
2.10	SOx Emissions			EM-MD-120a.1
2.11	VOC Emissions			EM-MD-120a.1
2.13	% of energy used (direct and indirect) that is renewable energy	Renewable energy is defined as energy from sources that are replenished at a rate greater than or equal to their rate of depletion, such as geothermal, wind, solar, hydro, and biomass. The percentage shall be calculated as renewable energy consumption divided by total energy consumption. The scope of renewable energy includes renewable fuel the entity consumed, renewable energy the entity directly produced, and renewable energy the entity purchased, if purchased through a renewable power purchase agreement (PPA) that explicitly includes renewable energy certificates (RECs) or Guarantees of Origin (GOs), a Green e Energy Certified utility or supplier program, or other green power products that explicitly include RECs or GOs, or for which Green e Energy Certified RECs are paired with grid electricity.		
Social				
3.1	Total Recordable Incident Rate (TRIR) - employees	TRIR calculated as: Number of injuries or illnesses x 200,000 / Number of employee labor hours worked. Injury or illness is recordable if it results in any of the following: death, days away from work, restricted work or transfer to another job, medical treatment beyond first aid, or loss of consciousness. You must also consider a case to meet the general recording criteria if it involves a significant injury or illness diagnosed by a physician or other licensed health care professional, even if it does not result in death, days away from work, restricted work or job transfer, medical treatment beyond first aid, or loss of consciousness. Employees are defined as regular full-time, regular part-time, and temporary employees.	TRIR - U.S. Department of Labor, Occupational Health and Safety Administration, OSHA Recordable Incidents. Major growth project as defined by the company (e.g., some define as \$10mm, others define as higher dollar amounts).	
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	Contractors are those who are not on the company's payroll but are supervised by the company on a day-to-day basis. Major growth project as defined by the company (e.g., some define as \$10mm, others define at a higher threshold).	TRIR - U.S. Department of Labor, Occupational Health and Safety Administration, OSHA Recordable Incidents.	
3.3	Days away, restricted or transferred (DART) - employees	DART calculated as: Total number of DART incidents x 200,000 / Number of employee labor hours worked. A DART incident is one in which there were one or more lost days or one or more restricted days, or one that resulted in an employee transferring to a different job within the company. Employees are defined as regular full-time, regular part-time, and temporary employees.	DART - U.S. Department of Labor, Occupational Health and Safety Administration, OSHA Recordable Incidents. Major growth project as defined by the company (e.g., some define as \$10mm, others define as higher dollar amounts).	
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	Contractors are those who are not on the company's payroll but are supervised by the company on a day-to-day basis. Major growth project as defined by the company (e.g., some define as \$10mm, others define at a higher threshold).	U.S. Department of Labor, Occupational Health and Safety Administration, OSHA Recordable Incidents.	
3.5	Lost Time Incident Rate (LTIR) - employees	LTIR calculated as: Number of lost-time cases x 200,000 / Number of employee labor hours worked. A lost-time incident is one that resulted in an employee's inability to work the next full work day. Employees are defined as regular full-time, regular part-time, and temporary employees.	LTIR - U.S. Department of Labor, Occupational Health and Safety Administration, OSHA Recordable Incidents.	
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	Contractors are those who are not on the company's payroll but are supervised by the company on a day-to-day basis. Major growth project as defined by the company (e.g., some define as \$10mm, others define at a higher threshold).	U.S. Department of Labor, Occupational Health and Safety Administration, OSHA Recordable Incidents.	
3.7	Fatalities - employees	Employees are defined as regular full-time, regular part-time, and temporary employees.	U.S. Department of Labor, Occupational Health and Safety Administration, OSHA Recordable Incidents.	
3.8	Fatalities - contractors	Contractors are those who are not on the company's payroll but are supervised by the company on a day-to-day basis.	U.S. Department of Labor, Occupational Health and Safety Administration, OSHA Recordable Incidents.	
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Indigenous peoples are people who self-identify as indigenous, per Article 33 of the United Nations Declaration on the Rights of Indigenous Peoples and the International Labour Organization Convention No. 169, and likely have one or more of the following characteristics based on the working definition of "Indigenous Peoples" adopted by the United Nations: 1 Historical continuity with pre-colonial and/or pre-settler societies 2 Strong link to territories and surrounding natural resources 3 Distinct social, economic, or political systems 4 Distinct language, culture, and beliefs 5 Form non-dominant groups of society 6 Resolve to maintain and reproduce ancestral environments and systems as distinctive peoples and communities		
3.10	% workforce that is female	Defined as employees who identify as female.	U.S. Equal Employment Opportunity Commission, EEO Terminology, www.archives.gov/eoo/terminology.html .	

	Metric	Definition	Reference to Source (if applicable)	SASB Code (if applicable)
3.11	% workforce from minority groups (EEOC defined)	Minority employees are defined as “the smaller part of a group. A group within a country or state that differs in race, religion or national origin from the dominant group. Minority is used to mean four particular groups who share a race, color or national origin.” These groups are: “(1) American Indian or Alaskan Native. A person having origins in any of the original peoples of North America, and who maintain their culture through a tribe or community; (2) Asian or Pacific Islander. A person having origins in any of the original people of the Far East, Southeast Asia, India, or the Pacific Islands. These areas include, for example, China, India, Korea, the Philippine Islands, and Samoa; (3) Black (except Hispanic). A person having origins in any of the black racial groups of Africa; (4) Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.”	U.S. Equal Employment Opportunity Commission, EEO Terminology, www.archives.gov/eoo/terminology.html .	
Governance				
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	<p>“Full” would provide a complete description, broken down in a summary compensation table (SCT) and grants of plan based awards table (GPBAT), and provide a full accounting for performance metrics and goals used in annual and long-term awards. This would be similar to what you would see in a normal operating company, and would represent the full compensation paid to the executive for their service as an NEO of the MLP.</p> <p>“None” on the other hand would generally suggest that executives providing services to the MLP are paid by the sponsor (or a different entity) and there is no discrete disclosure for what is paid to the executive, or what their incentives may be motivating them to do. If there is just a management fee disclosed to be paid to the sponsor to cover the costs of the executives, this would be the “upper limit” of what should be put in the “none” bucket.</p> <p>“Partial” is anything in between. Incomplete disclosure on metrics and goals; compensation related to the MLP paid by both the MLP and the sponsor; compensation tables that have zero (or incomplete) compensation disclosed for the executives; etc.</p>		
4.19.5	Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,	A stock ownership guideline is one designed to promote the retention of some number of shares. A stock trading policy (which usually contains anti-hedging, anti-pledging, trading blackouts, trading on insider information, etc) would not fit this definition as it is designed to regulate trading activities.		
4.19.6	Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,	A stock ownership guideline is one designed to promote the retention of some number of shares. A stock trading policy (which usually contains anti-hedging, anti-pledging, trading blackouts, trading on insider information, etc) would not fit this definition as it is designed to regulate trading activities.		

Notes

1. When calculating company-wide emissions intensity per Throughput-Pipeline Miles (Billion BOE-Mile), the following equation format should be used:

$$Emissions\ Intensity\ \left[\frac{mt\ CO_2e}{Billion\ BOE * miles} \right] = \frac{\sum_i Emission\ [mt\ CO_2e]_i}{\sum_i Throughput\ [Billion\ BOE]_i * \sum_i Pipeline\ Mile\ [miles]_i}$$