

## **EQUITRANS MIDSTREAM CORPORATION**

### **HEALTH, SAFETY, SUSTAINABILITY AND ENVIRONMENTAL COMMITTEE CHARTER**

(Amended through April 26, 2022)

This Charter governs the Health, Safety, Sustainability and Environmental Committee of the Board of Directors of Equitans Midstream Corporation. A copy of this Charter shall be posted on the Company's website.

#### **PURPOSE AND PERFORMANCE**

The Committee shall provide input and direction to management and the Board about the Company's approach to health, safety (including physical security), sustainability and environmental ("HSSE") policies, programs and initiatives, and review the Company's activities in those areas.

It is not, however, the role or responsibility of the Committee to ensure compliance with applicable laws and regulations. Management has the sole responsibility for ensuring compliance with all such laws and regulations.

Committee members shall be entitled to rely in good faith on information, opinions, reports and statements, including financial statements and other financial data, prepared or presented by those persons and under those circumstances specified in the Pennsylvania Business Corporation Law.

#### **ORGANIZATION AND MEMBERSHIP**

The membership of the Committee shall consist of at least three directors, each of whom shall be appointed annually by the Board.

A director may be removed from this Committee by the Board, with or without cause. A director may resign as a member of this Committee upon notice to the Corporate Secretary of the Company and the Chairperson of the Board. The Board may fill any vacancy on this Committee.

The Board shall appoint the Chairperson of this Committee at its first meeting after each annual meeting of shareholders.

#### **RESPONSIBILITIES**

The Committee's responsibilities shall be to:

- (a) Review the overall adequacy of, and provide oversight with respect to, HSSE policies, programs, procedures and initiatives of the Company, including, without limitation, the Company's emergency response preparedness.
- (b) Review periodically reports from management with respect to significant risk exposures related to HSSE (including, without limitation, risks relating to energy transition, emissions and climate change, as well as biodiversity matters) as identified by management or the Committee and advise the Board on management's procedures for monitoring, controlling and reporting on such exposures. Also, review periodically and make recommendations regarding such other of the Company's risks as may be delegated to the Committee by the Board.
- (c) Review the Company's disclosures regarding the Committee's role in the oversight of the Company's risk management matters reviewed by the Committee.
- (d) Ensure that appropriate HSSE goals are in place and to evaluate the Company's progress toward those goals.
- (e) Review and discuss with management the status of HSSE issues, including compliance with applicable laws and regulations, results of internal compliance reviews, and remediation projects.

- (f) In conjunction with the Committee's oversight role, management will provide the Committee with information and reports on various matters regarding HSSE-related issues, including the Company's health and safety goals; physical security measures; the Company's compliance with its HSSE policies, programs and procedures as well as applicable laws and regulations; the occurrence of major operational or environmental events, including significant product releases, explosions, fires, deaths and major injuries; any ongoing remediation projects; and any material environmental or safety litigation or threatened litigation, regulatory proceedings, claims or other contingencies.
- (g) Assist the Management Development and Compensation Committee of the Board with setting, and evaluating the extent of achievement of, any HSSE-related goals with respect to the Company's compensation plans.
- (h) Maintain awareness of, and provide updates to the Board with respect to, current trends, developments, research, and other emerging issues relating to HSSE which affect or which could affect the Company, including trends in legislation, proposed regulations and industry best practices.
- (i) Report periodically to the Board on HSSE matters affecting the Company and recommend to the Board any action with respect to HSSE matters that may be required or considered advisable.
- (j) Review and, as appropriate, make recommendations with respect to shareholder proposals related to HSSE matters, including sustainability matters not otherwise within the scope of responsibilities of other Committees of the Board.
- (k) Assess annually the Committee's performance and report the performance assessment to the Board.
- (l) Review annually this Charter, recommend to the Board any material changes to the Committee's responsibilities under this Charter, and to adopt any other revisions to this Charter.
- (m) Perform such other responsibilities as may be delegated to it by the Board.

Except as described above, the Committee shall perform each of its responsibilities at least annually, but more often if this Committee shall determine it to be necessary or appropriate.

## **POWERS**

This Committee shall have the following powers:

- (a) To obtain advice and assistance from internal or external legal, accounting or other advisors, and to have direct access to such advisors without the presence of any officer of the Company.
- (b) Subject to the Company's Corporate Governance Guidelines, to interview and meet with any employee of the Company without the presence of any officer of the Company.
- (c) To form and delegate authority to subcommittees and to delegate authority to one or more of the members.
- (d) Such other powers as may be necessary or appropriate to fulfill its purposes.

## **MEETINGS**

The Committee shall meet at least twice annually, or more frequently as circumstances dictate. Notice of meetings shall be given to all Committee members, or may be waived, in the same manner as required for meetings of the Board. Fifty percent of the members at the time in office shall constitute a quorum at any meeting of this Committee. The Committee shall act on the affirmative vote of a majority of the members present at which a quorum is present. The Committee may act without a meeting by unanimous written consent of all members. The agenda

of each meeting shall be established by the Chairperson with the assistance of appropriate members of management. Each member is free to suggest the inclusion of items on the agenda. Each member is free to raise at any meeting subjects that are not on the agenda. This Committee shall meet in executive session without any other members of management of the Company at least annually.