

### **POLICY STATEMENT:**

This Policy affirms Equitrans Midstream Corporation's ("Equitrans" or the "Company") commitment to supporting the communities where we live and work, while providing reliable energy infrastructure in a safe, efficient, and responsible manner and providing for the fair treatment and meaningful involvement of all people in any public process involving our operations regardless of race, color, national origin, or income.

### **SCOPE:**

This Policy covers all employees and directors (Covered Persons) of Equitrans and each of its subsidiaries and all external and internal communications made by Covered Persons on behalf of Equitrans and its affiliates.

### **POLICY DETAILS:**

As one of North America's premier midstream service companies, an integral part of Equitrans' mission is supporting the communities where we live and work, while providing reliable energy infrastructure in a safe, efficient, and responsible manner. Consistent with our Vision, Mission, and Core Values, our Stakeholder Engagement and Community Investment Policy, and compliance with applicable environmental laws and policies, we are committed to supporting the fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income.

Through this Policy, Equitrans and its subsidiaries pledge to do the following:

- **Incorporate Environmental Justice into Project Planning.** While advancing our fundamental business objectives, we will continue to evaluate opportunities to improve our performance with respect to environmental stewardship, protecting the air, land, and aquatic environments within our operating footprint, as well as our role in supporting the communities where we live and work. We will enhance our current practice to specifically consider environmental justice principles and feedback from neighboring communities during project planning to seek consensus.
- **Early, Meaningful, and Ongoing Stakeholder Engagement.** We believe that our local communities can provide valuable insight to help us fully understand the impact of our operations. We will seek to cultivate open, inclusive forums to foster collaboration and trust with environmental justice communities, providing opportunities for meaningful communication and input that will enable us to effectively plan and carryout our ongoing work in response to input on environmental justice issues.
- **Tribal and Indigenous Consultation and Engagement.** We are committed to engaging with tribal and Indigenous communities that may be impacted by our operations in an open and transparent manner to understand the unique needs of their distinctive history and culture. We respect the sovereignty and culture of each tribe and Indigenous community, and welcome bilateral information exchanges to fully appreciate the impacts of our activities and to effectively address concerns at the earliest possible juncture.
- **Community Investment and Equitable Delivery of Benefits.** As we transport clean, affordable, domestic energy across the country, we also support sustainable development, job creation, and economic growth in the many local communities where we operate. In addition, we engage with community organizations and invest in initiatives to promote safety, health, environmental, economic, and cultural development. We will consider environmental justice principles to advance the fair and equitable distribution of benefits generated by our operations.



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- **Education and Training.** We will work to ensure sustainable results by providing employees and contractors with training on the principles, tools, and strategies for addressing environmental justice issues. This enhanced knowledge and increased competency will allow the Company to identify opportunities to incorporate environmental justice considerations during the earliest stages of our project planning and throughout our ongoing operations, in support of this Policy.
- **Oversight and Transparency:** Consistent with our Core Values, Sustainability Framework, and Stakeholder Engagement and Community Investment Policy, Equitrans is committed to upholding transparent corporate governance principles. As such, we will review Companywide progress in support of this Policy, in alignment with our Stakeholder Engagement and Community Investment Policy.

In keeping with our Core Values, our ability to create value for our shareholders and maintain our social license to operate is powerfully advanced by making environmental justice a priority. Equitrans' Environmental Justice Policy is a natural extension of our overall approach to sustainability, and our steadfast commitment to drive positive change in the midstream services industry.