



# EIC/GPA Midstream ESG Reporting Template



Developed by the Energy Infrastructure Council in collaboration with GPA Midstream Association

Version 2.0 Effective March 2022

Parent Company: Equitrans Midstream Corporation  
 Operating Company: Equitrans Midstream Corporation  
 Report Date: October 2022  
 Contact(s): Todd Normane (TNormane@equitransmidstream.com)  
 Membership: EIC, GPA Midstream, Both, Neither: Both

Metric <sup>(1)</sup>	Unit	Latest Year 2021 <sup>(2)</sup>	Previous Year 2020 <sup>(2), (3)</sup>	Year-2 2019 <sup>(2), (3)</sup>	Comments, Links, Additional Information, and Notes	
<b>Activity</b>						
1.1	EBITDA	Million US \$	1,012.4	1,214.6	1,338.4	Equitrans Midstream Corporation (Equitrans) includes in its earnings news releases disclosures regarding net income, a GAAP financial measure, as well as Adjusted EBITDA, a non-GAAP supplemental financial measure. Prior to Equitrans' completion of certain acquisition transactions in June 2020, "Adjusted EBITDA" was reported at a subsidiary level. See the following links to earnings news releases providing financial and operational results, such as Adjusted EBITDA, for the full year 2021, full year 2020, and full year 2019, as applicable, including important disclosures regarding non-GAAP supplemental financial measures and their most comparable GAAP financial measures.  <a href="#">Full Year and 4th Quarter 2021 Results</a> <a href="#">Full Year and 4th Quarter 2020 Results</a> <a href="#">Full Year and 4th Quarter 2019 Results</a>
1.2	Gross Throughput	Thousand BOE	710,177	701,870	676,949	The reported metrics are the sum of the gathering and transmission volumes reported in the Form 10-K for years ended December 31, 2021, December 31, 2020, and December 31, 2019 converted to thousands of BOE per year.  <a href="#">Form 10-K for year ended December 31, 2021</a>
1.3	Miles of Pipeline (Total Pipeline)	Miles	2,120	2,080	1,940	Equitrans is reporting the total high-pressuring gathering lines and transmission pipelines. Water pipelines for the water business are not included in the totals.
1.4	Carbon Accounting Basis for Data	Operational/Equity/ Financial	Operational Control	Operational Control	Operational Control	
<b>Environment</b>						
<b>Hydrocarbon Releases</b>						
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl.	#	4	6	8	For more hydrocarbon release information, please see the following section in the Equitrans 2022 CSR:  <a href="#">2022 CSR Biodiversity and Land Stewardship Section</a>  Equitrans reports the total number of spills greater than 1 bbl regardless of if the hydrocarbon made it beyond secondary containment.
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl.	bbls	127	172	24	Equitrans reports the total amount of spills greater than 1 bbl regardless of if the hydrocarbon made it beyond secondary containment.
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbl/mile	0.060	0.083	0.013	Equitrans reports the total amount of spills greater than 1 bbl regardless of if the hydrocarbon made it beyond secondary containment.



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		2021 <sup>(2)</sup>	2020 <sup>(2), (3)</sup>	2019 <sup>(2), (3)</sup>	
<b>Emissions</b>					For more emissions information, please see the following sections in the Equitrans 2022 CSR, as applicable: <a href="#">2022 CSR Air Emissions Section</a> <a href="#">2022 CSR GHG Emissions and Climate Change Section</a>
2.4 Total GHG Emissions (Scope 1 + Scope 2) - Total	mt co2e	1,914,181	1,864,266	1,772,172	Equitrans calculates the company-wide GHG emissions using IPCC AR-5 100-year GWPs, including 28 for CH <sub>4</sub> and 265 for N <sub>2</sub> O.
2.4.1 Scope 1 GHG Emissions - Total	mt co2e	1,897,033	1,848,064	1,756,945	
2.4.1.1 Scope 1 CO2 Emissions - Total	mt CO2	1,648,310	1,564,772	1,459,449	
2.4.1.2 Scope 1 Methane Emissions - Total	mt CH4	8,548	9,765	10,288	
2.4.1.3 Scope 1 Nitrous Oxide Emissions - Total	mt N2O	3.3	3.2	3.0	
2.4.1.4 Percent of Scope 1 emissions that are methane	%	13%	15%	16%	
2.4.2 Scope 1 GHG Emissions - EPA	mt co2e	1,739,791	1,682,852	1,542,859	
2.4.2.1 Scope 1 CO2 Emissions - EPA	mt CO2	1,541,603	1,466,769	1,323,828	Equitrans reports GHG emissions to the EPA through the GHGRP. These emissions are calculated using the IPCC AR-4 100-year GWPs as specified in 40 CFR 98.
2.4.2.2 Scope 1 Methane Emissions - EPA	mt CH4	7,891	8,609	8,730	
2.4.2.3 Scope 1 Nitrous Oxide Emissions - EPA	mt N2O	3.1	2.9	2.6	
2.4.3 Scope 2 GHG Emissions	mt co2e	17,148	16,202	15,227	Equitrans calculates the company-wide GHG emissions using IPCC AR-5 100-year GWPs, including 28 for CH <sub>4</sub> and 265 for N <sub>2</sub> O.
2.5 Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt co2e/Thousand BOE	2.7	2.7	2.6	
2.6 Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions) <sup>(4)</sup>					
2.6.1 For Transmission and Storage Sector	%	0.016%	0.011%	0.203%	The 2021 transmission and storage intensity was based on the company's transmission throughput as reported to PHMSA. ONE Future revised the methodologies to determine transmission system throughput for intensity calculations in 2020 and 2021.
2.6.2 For Processing Sector	%	Not applicable	Not applicable	Not applicable	Equitrans does not operate in the processing sector.
2.6.3 For Gathering and Boosting Sector	%	0.039%	0.014%	0.010%	
2.6.4 For Production Sector	%	Not applicable	Not applicable	Not applicable	Equitrans does not operate in the production sector.
2.7 Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	Yes	Equitrans participates in ONE Future.
2.8 Does the company have a greenhouse gas emissions reduction target?	Yes/No	Yes	Yes	No	Equitrans established Scope 1 and 2 methane and total GHG reduction targets in late 2020/early 2021 with the publishing of its Climate Policy (see below). <a href="#">Climate Policy</a>
2.9 NOx Emissions	Metric Tons	1,536	1,397	1,498	
2.10 SOx Emissions	Metric Tons	14	14	13	
2.11 VOC Emissions	Metric Tons	1,083	706	643	
2.12 % of electricity used that is renewable	%	<1%	0%	0%	Renewable energy was generated from small-scale solar flower installations
2.13 Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	
2.14 Does the company seek third party data verification for any environmental metrics?	Yes/No	No	No	No	
<b>Asset Diversification and Biodiversity</b>					
2.15 Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	No	No	For more information about Equitrans' renewable energy use, please see the Energy section in the Equitrans 2022 CSR: <a href="#">2022 CSR Energy Usage Section</a>
2.16 Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	<a href="#">Biodiversity Statement</a>



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Metric <sup>(1)</sup>	Unit	Latest Year	Previous Year	Year-2	Comments, Links, Additional Information, and Notes	
		2021 <sup>(2)</sup>	2020 <sup>(2), (3)</sup>	2019 <sup>(2), (3)</sup>		
<b>Social</b>						
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.85	0.70	0.81	For more information about safety practices and statistics, please see the Occupational Health & Safety Section in the Equitrans 2022 CSR: <a href="#">2022 CSR Occupational Health &amp; Safety Section</a>
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.19	0.32	0.42	This value is the TRIR for all contractor projects
3.3	Days away, restricted or transferred (DART) - employees	#	5	3	5	
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#	1	2	5	This value is the DART for all contractor projects
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.43	0.14	0.67	
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.05	0	0.09	This value is the LTIR for all contractor projects
3.7	Fatalities - employees	#	0	0	0	
3.8	Fatalities - contractors	#	0	0	0	
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	No	No	Equitrans' Stakeholder Engagement and Community Investment policy was updated in 2021 to discuss engagement with indigenous peoples. Please see: <a href="#">Stakeholder Engagement and Community Investment Policy</a>
3.10	% workforce that is female	%	24%	23%	22%	For more information about employee demographics, please see the Diversity & Inclusion Section in the Equitrans 2022 CSR: <a href="#">2022 CSR Diversity and Inclusion Section</a>
3.11	% workforce from minority groups (EEOC defined)	%	5.7%	5.4%	5.1%	
3.12	% workforce covered under collective bargaining agreements	%	0%	0%	0%	
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	No	No	No	
3.14	\$ invested in local communities per every \$100,000 of adjusted EBITDA	US \$	\$90	\$70	\$35	The Equitrans Midstream Foundation (the Foundation), which is a legally separate 501(c)(3) organization, partners with non-profit organizations to boost social and economic prosperity in local communities by investing in projects and programs through three focus areas: community development, education, and the environment. The Foundation also matches employee contributions to 501(c)(3) organizations dollar-for-dollar. The local community investments were calculated by adding the Foundation contributions and the employee match. In 2021, the Foundation made \$523,000 in donations with additional employee matching donations of \$382,000. In 2020, the Foundation donated \$460,000 with additional employee matching donations of \$385,000. In 2019, the Foundation made \$150,000 in donations with additional employee matching donations of about \$318,000. These totals do not include Equitrans' contributions through corporate local giving and sponsorships. For more information regarding our community investment, see: <a href="#">2022 CSR Community Engagement Section</a> , <a href="#">2021 CSR Community Engagement Section</a> , <a href="#">2020 CSR Community Engagement Section</a>



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<b>Governance</b>						
<b>Diversity</b>						
4.1	% directors that are female	%	44%	44%	29%	For more information about employee and board diversity, please see the Diversity and Inclusion and Corporate Governance CSR links below. Please see the links below for diversity information in the 2021, 2020, and 2019 Proxy Statements.
4.2	% corporate officers (VP and up) that are female	%	17%	13%	16%	<a href="#">2022 CSR Diversity and Inclusion Section</a>
4.3	% directors from minority groups (EEOC defined)	%	11%	11%	Did Not Report	<a href="#">2022 CSR Corporate Governance Section</a>
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	4.2%	4.0%	4.0%	<a href="#">2021 Proxy Statement</a>
4.5	Is any director under the age of 50?	Yes/No	No	No	No	<a href="#">2020 Proxy Statement</a> <a href="#">2019 Proxy Statement</a>
<b>Directors</b>						
4.6	% independent directors	%	89%	89%	72%	Director data for questions 4.6 and 4.8 presented as of the dates applicable per the relevant Proxy Statement. Director data for question 4.7 presented as of the dates applicable per the relevant Form 8-K.
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	0	0	0	<a href="#">2021 Form 8-K</a> <a href="#">2020 Form 8-K</a> <a href="#">2019 Form 8-K</a>
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	<a href="#">2021 Proxy Statement</a> <a href="#">2020 Proxy Statement</a> <a href="#">2019 Proxy Statement</a>
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	More information regarding ESG Oversight is included in questions C1.1a and C1.1b in the 2022 CDP Climate Change Response: <a href="#">2022 CDP Climate Change Response</a>
<b>Compensation</b>						
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 years?	Yes/No	No	No	No	For question 4.9, see Current Reports on Form 8-K. For questions 4.10-4.14, see 2022, 2021, and 2020 Proxy Statements (data presented as of the dates applicable per the relevant Proxy Statement).
4.10	What % of CEO target pay is performance-based?	%	89%	85%	86%	<a href="#">2021 Form 8-K</a> <a href="#">2020 Form 8-K</a>
4.11	What % of CEO target pay is equity-based?	%	66%	59%	65%	<a href="#">2019 Form 8-K</a> <a href="#">2022 Proxy Statement</a>
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	<a href="#">2021 Proxy Statement</a> <a href="#">2020 Proxy Statement</a>
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	Yes	See the Compensation Program Elements section of the Proxy Statement. Since 2019, 25% of the STI plan was based on environmental, health, and safety (EHS) metrics. In 2021, safety performance and methane reduction targets represented 15% and 10%, respectively, of the target.
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes	See the Compensation Program Elements section of the Proxy Statement. Since 2019, 25% of the STI plan for all employees was based on EHS metrics. Beginning in 2021, 10% of the target was based on achieving methane emissions reductions.
<b>Share Ownership</b>						
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	



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<b>Board Oversight</b>						
<b>Which of these data sets are collected and shared with board?</b>						
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	Overall turnover disclosed to the Board. Turnover below company-wide level not meaningful given company size.	
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	Not Reported	Not Reported		
4.16.3	Gender Pay Ratio	Yes/No	Yes	Yes	Not Reported Please see information about gender pay ratio in the Diversity and Inclusion section in the Equitrans 2022 CSR: <a href="#">2022 CSR Diversity and Inclusion Section</a>	
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	Yes	Yes	No assessment completed Equitrans conducts assessments approximately every 18 months to two years. Results of the surveys completed in January 2020 and October 2021 were shared with the board.	
<b>Supply Chain</b>						
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	Yes	Yes	Yes Suppliers are required to comply with the Equitrans Code of Business Conduct & Ethics (Code) with limited exceptions. Contracts for new suppliers incorporate Equitrans' Code to ensure our standards and expectations are clear. Our Code details Equitrans' standards on ethical behavior and actions as well as resources to address any Code questions or concerns. Each year, Equitrans sends a compliance letter to refresh select suppliers on Code obligations. In 2021, Equitrans utilized a total of 963 suppliers and 499 of those suppliers received an annual compliance letter from our legal and compliance team. The list of supplier recipients is based on certain criteria, such as excluding suppliers with spend of less than \$10,000 and/or law firms that must follow their own Code of Conduct as part of their licensing. A separate Supplier Code of Conduct was developed and rolled out to select suppliers, such as those with a spend of \$10,000 or more, for their acknowledgement beginning in August 2021.	
<b>Cybersecurity</b>						
<b>Does the company undertake any of the following to manage cybersecurity risk?</b>						
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	
4.19	Does the company publish an annual proxy statement? If no, expand for more metrics (click "+" to the left)	Yes/No	Yes	Yes	Yes	<a href="#">2022 Proxy Statement</a> <a href="#">2021 Proxy Statement</a> <a href="#">2020 Proxy Statement</a>

**Equitrans Midstream Footnotes**

- (1) The Energy Infrastructure Council & GPA Midstream Association definitions for certain ESG Reporting Template metrics can be found here: <https://eic.energy/uploads/Definitions%20for%20EIC.GPA%20Midstream%20ESG%20Reporting%20Template%20V2.0%20Final.pdf>
- (2) Non-financial metrics include 100% of Equitrans Midstream and Eureka Midstream assets; excludes MVP, MVP Southgate, and OVXC projects. All provided information is as of December 31st of the specified calendar year, unless otherwise specified.
- (3) Based on further refinements in the Company's data, certain 2019 and 2020 metrics, specifically gross throughput, hydrocarbon releases, GHG emissions, criteria pollutant emissions, and contractor TRIR, have been restated and are reflected in the above values.
- (4) The ONE Future methane intensity values were revised after the publishing of the 2022 CSR. The corrected values are reflected in the table above.